





☆ MD'S MESSAGE



Dear Readers,

Welcome to our latest 15th Issue of Eversafe Academy Journal for December 2023.

As Managing Director, I'm thrilled to share diverse insights and cutting-edge perspectives with you. This collection of articles reflects our commitment to be always at the forefront of knowledge and innovation.

I extend my gratitude to the contributors and editorial team for our EA Journal. I invite you to explore these pages, join us on an intellectual journey and embrace the challenges and conquer the future with knowledge and resilience.

Heart-warming Journey at Sree Narayana Mission Old Age Home

In line with our Corporate Social Responsibility commitment, Eversafe Academy recently visited Sree Narayana Mission Old Age Home, providing a meal to enhance the well-being of its residents. We commend the staff over there for their selfless service, where the residents find joy during their stay at the Home.

At Eversafe Academy, we understand that corporate social responsibility goes beyond financial success. It encompasses a duty to contribute positively to society, and we remain steadfast in our pledge to be responsible corporate citizens. We look forward to continuing our journey of creating a lasting impact and fostering a culture of empathy and care within our community.

Successful Completion of ISO 27001 ISMS Audit

We are delighted to announce the successful completion of our ISO 27001 Information Security Management System (ISMS) audit and hence achieving the ISO 27001 standards for our systems and processes. This successful audit affirms our dedication and unwavering commitment to safeguarding sensitive information and ensuring the confidentiality, integrity, and availability of our data assets.

It is a testament to the collective efforts of every team member of the different departments involved for their proactive engagement and adherence to security protocols. As we move forward, we remain vigilant in our efforts to counter emerging threats, enhance our security measures, and uphold the trust our stakeholders place in us.



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Successful Completion of ISO 29993 Audit

We are pleased to announce the successful completion of the ISO 29993 audit for the management system and for 15 courses, a comprehensive process that took place from 3 Sep 2023 to 4 Nov 2023. The audit, meticulously conducted over the specified period, scrutinized the quality and effectiveness of our educational programs. We are delighted to report that all 15 courses have met the rigorous criteria set forth by the relevant authorities and ISO 29993, ensuring excellence in learning outcomes and instructional processes.

We extend our appreciation to everyone involved in this process, from course developers to instructors, for their diligence and commitment to maintaining excellence in providing professional training. As we move forward, we will continue to enhance and refine our educational offerings, ensuring that our commitment to excellence remains unwavering.

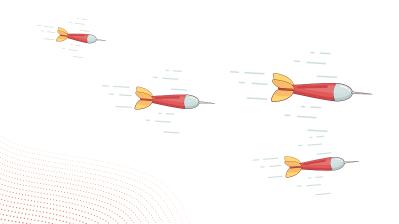
Updated Immigration Pass Requirements for International Students

Eversafe Academy received a circular from CPE on the revised immigration Requirements on 14 Nov 2023. The appended circular sets out the updated immigration pass requirements for international students seeking full-time studies in Singapore.

With effect from 15 November 2023, holders of valid Long-Term Visit Pass, Dependant's Pass, and Immigration Exemption Order (hereon known as "existing pass") are not required to obtain a Student's Pass or Letter of Consent to pursue full-time studies at Private Education Institutions (PEIs) in Singapore. They may enrol in any full-time course at any PEI within the duration of their existing pass.

If the existing pass expires or is cancelled during the course of the student's studies, the international student will need to apply for a Student's Pass to continue his/her studies. The prevailing eligibility criteria for Student's Pass will apply. Please refer to the ICA website at https://www.ica.gov.sg/reside/STP/apply for more information.

Those who are attending PEIs that are not EduTrust-certified will not be granted Student's Passes to continue their studies in the same institute upon expiry of their existing passes.





☆ MD'S MESSAGE



Curriculum, Training and Assessment Guide (CTAG) Revisions

The WSHC has revised the CTAG requirement for all approved courses in September 2023. The major change in the revised CTAG indicates that the Trainer of the course cannot be the assessor of the same course. We are proud to inform our dear readers that Eversafe Academy has implemented this requirement effectively from 1 Nov 2023. The courses that have the formative assessment will be conducted by the same trainer, and the summative assessment for all courses by a different assessor for the courses.

As we complete the year 2023...

As we continue this educational journey with our stakeholders, Eversafe Academy remains steadfast in delivering top-tier education, upholding stringent security standards, and contributing to our community's well-being with our high quality services and systems.

Thank you for your contributions and for being a part of our journey.

What a wonderful and eventful year 2023 has been for us here at Eversafe Academy!



We wish all our readers and everyone a Happy and Blessed New Year 2024, showering best wishes, bountiful luck and abundance on you as we partner you into the New Year together.





**** OUR ACHIEVEMENTS**





WE HAVE SUCCESSFULLY TRAINED AND GRADUATED 714,264 STUDENTS

AS OF NOVEMBER 2023.



**** FEATURES & HIGHLIGHTS**



1. EA Safety Committee members Meeting

Our EA Safety Committee was created comprising of EA Management and selected highly experienced WSH Trainers with a focus on the daily safety surveillance and safety reviews of our 4 training branches. November month meeting was conducted on 2nd November 2023 at our Little India location.

The meeting was headed by our Managing Director Mr. Murugesh along with the 11 other members.









2. EA had visited Shri Narayana mission Nursing home on 2nd November 2023







3. EA had conducted FREE COMPUTER CLASS for 17 migrant workers on 19th November 2023.



X INDUSTRY NEWS & TRENDS



Safeguarding Workers: Safety and Health in Waste Management

Introduction:

Waste Management (WM) involves the collection, transport, recovery, and disposal of waste, including overseeing these operations and taking care of disposal sites afterward. In the course of their work, WM workers in Singapore are exposed to various risks related to hazardous materials, slips, trips, falls, as well as injuries from machinery use and heavy lifting.

In this journal, we have the privilege of learning from an expert in the field, Muhammad Sharizam Bin Hairulnizam. He serves as the Assistant Operations Manager at 800 Super Waste Management Pte Ltd and also works as a trainer at the Waste Management and Recycling Association of Singapore (WMRAS) Academy. As we navigate through the three pivotal factors—Man, Machine, and Method—Mr. Sharizam's perspectives will illuminate the essential measures required to cultivate a secure working environment in waste management.

Man (Human Factors):

At the core of WSH implementation lies the investment in the training and education of our workforce. Adequate training ensures that our team is well-versed in the potential hazards associated with waste management, covering everything from proper waste handling procedures to emergency response protocols. Following the Progressive Wage Model (PWM) training framework, courses like WSQ Waste Collection Management and WSQ Workplace Safety and Health Practices Implementation equip our workforce with the skills and knowledge crucial for a safe workplace.

Furthermore, additional courses such as WSQ Develop a Risk Management Implementation Plan and WSQ Certificate in Workplace Safety and Health elevate the competency of our workers, empowering them to actively contribute to a safer work environment.

Machine (Equipment and Technology):

The second critical factor revolves around the maintenance and safety of our equipment. Regular inspections, maintenance, and repairs are non-negotiable to prevent accidents and equipment failures. The waste management industry mandates mandatory inspections for vehicles and machinery, with specific checks for diverse equipment such as Hook-Lift Trucks and Mobile Refuse Compactors. Technological safeguards, like load cells and bin fill sensors in vehicles like Rear-End Loader (REL) Trucks and Hook-Lift (HL) Trucks, play a pivotal role in maintaining equipment safety standards.

*** INDUSTRY NEWS & TRENDS**



Method (Work Processes and Procedures):

The third factor focus on the implementation of effective work processes and procedures. The Open Reporting Scheme emerges as a proactive measure, encouraging workforce to report safety concerns, incidents, near misses, and potential hazards without fear of retaliation. To make the Open Reporting Scheme even better, it's important for the companies that use our services to work together with us. This means focusing on training, checking equipment, and getting certifications. When the Singapore workforce comes together like this, it helps create a safer workplace in waste management.

Conclusion:

In wrapping up, making workplaces safe in waste management involves looking at three main things: the people, the machines, and the methods we use. With advice from expert Mr. Muhammad Sharizam Bin Hairulnizam, we learn what it takes to really improve safety at work. By working together like this, We can ensure that Singapore's waste management industry has a strong and



Source: WSH Council, Singapore

https://www.tal.sg/wshc/-/media/tal/wshc/resources/event-resources/presentation-slides/files/workplace-safety-and-health-implementation-inwaste-management.ashx



**** MOTIVATIONAL STORY**



** Word of life and death *



As a group of frogs was traveling through the woods, two of them fell into a deep pit. When the other frogs crowded around the pit and saw how deep it was, they told the two frogs that there was no hope left for them.

However, the two frogs decided to ignore what the others were saying and they proceeded to try and jump out of the pit.

Despite their efforts, the group of frogs at the top of the pit were still saying that they should just give up. That they would never make it out.

Eventually, one of the frogs took heed to what the others were saying and he gave up, falling down to his death. The other frog continued to jump as hard as he could. Again, the crowd of frogs yelled at him to stop the pain and just die.

He jumped even harder and finally made it out. When he got out, the other frogs said, "Did you not hear us?"

The frog said, "thank you all for your continuous encouragement! Sorry, I am deaf but I understood with your action that you all motivated me well which helped me to succeed".

The frog thought they were encouraging him the entire time.

Moral of the story:

People's words can have a big effect on other's lives. So we must always think before we speak as the tongue has the power of life and death. In this story, the negative words of the group of frogs made one poor frog give up himself to death.

Also on the other side to succeed in life, like the other frog, we must treat us as deaf to avoid listening to negative words of people.



(Adapted from the original)
BY - G. RAMBU PAUL DHINAKARAN
HEAD OF HUMAN RESOURCES



****OUR TRAINERS**



NOVEMBER MONTH TRAINER AWARD CERT

Full Time Trainers

- * NID RAKIBUL ISLANI
- * CHANDRA SEGAR
- * ANNAR NIAZI BIN NOHAMFD



Associate Trainers

- * HANUMANTHASAMY ASOKAN
- * ABM MOHSIN
- * NG SIEW MOH















** TESTIMONIALS (CLIENTS)





Endorsement of our Commitment to our **Students and Customers**Some of the endorsements and feedback from our **Valued Clients**



COMPANY NAME-SSE MARINE PTD LTD COMPANY INCHARGE-RUNALINI GEDAM COURSE INCHARGE-MS PARAMESHWARI

We sincerely appreciate your services, as you were very helpful throughout the registration process, and handled the last-minute changes managed the situation gracefully. In the future definitely, we will look forward to engaging the services. Thank you.



COMPANY NAME-COVA SINGAPORE PTE LTD COMPANY INCHARGE-LUKE RIGDEN COURSE INCHARGE-MS DELFIN

Delfin went above and beyond to help me book my course. She was very helpful, polite and made the process a breeze in a tricking situation. I would recommend her services to any future company or individual who needs help booking course at Eversafe."



COMPANY NAME-MENCAST OFFSHORE & ENGINEERING COMPANY INCHARGE-MS NURULJANNAH COURSE INCHARGE-MS JAYA

We were rushing to submit the eSignature form and encountered a problem, but your colleague helped us accordingly and we managed to clear things up pretty quickly. I'm pleased with how she handled our situation.



COMPANY NAME-WANG LAI CONSTRUCTION COMPANY INCHARGE-KARTHI COURSE INCHARGE-MS SURYA

We would be glad at your service and concern regarding the response to our mail and class schedule and had very good response for our queries and requests and solving them at early and was very cooperative and I wish to continue at your service and will have a good relationship with Eversafe at your concern.

**TESTIMONIALS (STUDENTS)



Happy new year 202



Endorsement of our Commitment to our **Students and Customers**Some of the endorsements and feedback from our **Valued Students**





STUDENT NAME-ELLAPPARAJ VAIRAMUTHU COURSE NAME-LEVEL B STUDENT COURSE INCHARGE-KAUSHALYA

I am studied PI in your academy very good teaching and get the information about the course. Happy for your Co-operation course incharge contact is very well about the data of course time and schedule information. And anyone of my friend will study any course I will recommend and Appreciate for this academy





STUDENT NAME-GOVINDARAJ ASHOK KUMAR COURSE NAME-DCE STUDENT TRAINER NAME-GANESAN SIVAKUMAR

My regards and greetings to EverSafe Academy I am proud to study in your academy. My rating *5/5*





STUDENT NAME-MICHEL SAMY ANTONY LIBIN COURSE NAME-LEVEL B COURSE IN CHARGE -MS KAUSHALYA

I'd highly recommend your service to anyone in need not only for the quality of the service itself but also for the outstanding customer service that accompanies it.

"





STUDENT NAME- MURALI MUTHUPRABU COURSE NAME-LEVEL B COURSE INCHARGE -MS KAUSHALYA

Mdm customer service is very excellent and everytime good speaking good response the customer service advice is clearly I heart full thx the customer service eversafe accdamey And service quality is very good

"

** HEALTH & FITNESS PROGRAMMES



Eversafe Academy Health Contest - November 2023

Introduction:

Greetings to all health enthusiasts at EverSafe Academy! November brings another exciting chapter of our Health Contest, encouraging participants to aim for 10,000 daily steps as we collectively embrace a healthier and more active lifestyle.

Contest Rules:

1. Daily Goal: The challenge remains consistent - achieve a minimum of 10,000 steps each day throughout November.

Top 3 Achievers:

Let's celebrate the outstanding efforts of the top 3 participants in the EverSafe Academy Health Contest for November 2023:



1. DURAITP.ES - Huge congratulations to Durai TP.ES for securing the top spot with an impressive total of **434,526 steps in November**. Durai's commitment to surpassing the daily step goal is truly commendable and sets an inspiring example.



2. APARNA - Well done, Aparna! With a remarkable total of **432,558 steps in November**, your dedication to maintaining an active and healthier lifestyle is both commendable and motivating.



3. GUOLI - A round of applause for Guoli, who achieved a noteworthy **397,292 steps during the contest**. Gouli's commitment to daily physical activity and well-being is truly inspiring.

Conclusion:

The EverSafe Academy Health Contest for November 2023 reflects the dedication and enthusiasm of our participants towards fostering a healthier lifestyle. These top achievers, alongside every participant, showcase that prioritizing daily activity is not only attainable but also incredibly rewarding.

Our sincere appreciation goes out to all participants who actively embraced the contest, emphasizing the significance of health in their lives. Let's continue to motivate and support each other, creating a culture of wellness at EverSafe Academy. Stay tuned for more exciting events and initiatives in the future! Remember, every step brings you closer to a healthier and happier you!

** HEALTH TIPS & STRATEGIES



Drinking Water At the Correct Time. Maximizes its Effectiveness On The Human Body.

- 2 Glasses Of Water After Waking Up Helps Activate Internal Organs
- 1 Glass of Water 30 Minutes Before a Meal Helps Digestion
- 1 Glass of Water Before taking a bath/shower Helps Lower Blood Pressure



** FUN WITH PUZZLES & GAMES





FRUITS FOR A HEALTHY BODY

Hunt for the 10 fruits and circle each letter of the word.

Hint:

Words may appear:

- 1.Top-down
- 2. Bottom-up
- 3. Left-right
- 4. Right-left

In the following directions:

- 1. Horizontal
- 2. Vertical
- 3. Diagonal

Look out for the words:

Grape	Banana			
Orange	Lemon			
Apple	Berry			
Durian	Guava			
Pear	Mango			



Curated by: Richard Sim Academic Manager Eversafe Academy Pte Ltd

Example: The word HOME X Q Z (H)(O)(M)(E) B P W T

	Q	L	М	_	S	М	Ε	R	М	Q	0
	W	Z	J	Υ	R	R	Е	В	Ζ	W	_
	Ε	Α	J	K	D	Q	W	Α	В	Ε	J
	R	Χ	Р	ш	F	W	Q	Z	>	R	Υ
	Т	С	Ε	Р	G	Ε	М	Α	С	Т	Τ
	Υ	٧	Α	Р	L	R	Ν	Ν	Χ	Υ	R
	U	В	R	Q	Ι	Ε	В	Α	Z	U	Ε
	1	Z	Z	V		Н	>	Н	ш	G	W
	0	Μ	Ι	Е	Z	Υ	C	Υ	٦	_	Ø
	Р	Ø	Υ	0	K	ح	Χ	Α	K	0	Μ
	Α	Α	Μ	R	R	_	>	כ	_	Р	Δ
	S	Е	В	Н	ш	Α	Z	_	Ι	Α	Z
	L	Z	G	Υ	Z	0	Ν	0	Ν	Α	В
	D	W	Т	U	Χ	Α	L	G	G	S	٧
	F	S	٧	Τ	Τ	Р	0	R	Ε	D	С
	G	Χ	F	R	С	Α	K	Α	F	F	Χ
1	Н	Е	כ	0	>	S	J	Р	D	G	Z
	J	D	R	Р	В	D	Η	Ε	S	Н	L
	K	D	С	Α	Ν	F	G	Р	Α	J	K

Last Month Winners



ALAGU PICHAIRAMU



SIVASAMY PRASATH



HARRIS KUMAR

Α	0	C	Q	U	1	C	1	K	L	Υ
D	D	٧	D	Ν	М	Т	М	1	0	0
М	М	Ν	Α	0	Р	0	S	Т	٧	N
	Α	Р	Р	Ε	0	K	U	K	R	Ε
N	U	Р	Z	S	R	D	В	1	Ε	N
	Х	В	С	Ε	T	Τ	S	Ε	Υ	G
S	М	G	S	В	Α	Α	Т	S	Α	1
Т	D	D	М	Т	U	G	1	F	Q	N
R	Т	S	Н	L	1	Ν	Т	U	0	Ε
Α	0	1	Α	Α	T	S	U	П	G	Ε
Т	Р	٧	G	С	N	U	Т	Т	U	R
	Ε	Υ	J	S	Т	Α	Т	Р	Ι	
٧	U	٧	Р	Т	N	1	0	L	Т	N
Ε	Ζ	G	S	Т	Т	C	N	Α	Α	G
W	٧	В	М	Ε	Ε	D	Υ	N	S	М
L	U	П	R	Υ	W	Q	W	D	М	Τ
J	L	Ν	T	Ε	В	Х	S	Τ	R	Α
Е	Q	0	W	L	0	U	D	N	Ε	S
R	Ε	Р	D	R	F	1	N	В	G	0

Last Month Puzzle Answer

- 1. ELIMINATION
- 2. SUBSTITUTION
- 3. ENGINEERING
- 4. ADMINISTRATIVE
- 5. PPE

* SOCIAL MEDIA PRESENCE



Eversafe Academy - Reach and Impressions for November 2023



Mobile App Views 32,885





Eversafe Academy believes that creating awareness through Social Media can make a positive impact on the public and learning communities. Eversafe Academy has been producing helpful and informational videos on our YouTube Channel "Eversafe Academy". Some of the recent videos posted on our channel are



1. Testimonial Videos

Posting testimonial videos can be a great way to showcase positive experiences and feedback from the students by obtaining proper consent from them.











2. Course Informational Videos

Engaging videos with course information such as contents, duration of the course, fee, and other details, to encourage and promote learning in-demand skills and courses to improve career advancement chances for various industries











3. Safety Videos

Videos featuring safety quotes and tips have the potential to convey positive messages and raise awareness not only in the workplace but also in everyday life.









** CORPORATE SOCIAL RESPONSIBILITY - CSR EVENTS



1. We have planned to start the next batch of **FREE YOGA Classes** for migrant workers. We are very much pleased to share that there is a high demand for these type of FREE classes, which are conducted by Eversafe Academy as a part of the Corporate Social Responsibility (CSR) service for the migrant worker community.



Little India branch, 2 Kampong Kapor Rd, Singapore 208674

- ▶ 10th Dec 2023
- ▶ 17th Dec 2023
- 24th Dec 2023
- > 31st Dec 2023
- > 07th Jan 2024



Timing: 6 PM to 9.45 PM

2. We are conducting FREE SPOKEN ENGLISH classes on the below mentioned dates at Eversafe Academy.

- ▶ 10th Dec 2023
- ▶ 17th Dec 2023
- 24th Dec 2023
- > 31st Dec 2023
- 07th Jan 2024

Timing: 6 PM to 9.15 PM



3. A visit to Shri Krishna free meals:

Our staff from Eversafe Academy are planning to visit Shri Krishna free meals on 21st December 2023 to support them in the preparing food for the needy. On that day, Eversafe Academy will be a part of sponsoring lunch to the people.



For more info

Call - +65 6297-8417 | WhatsApp - +65 9381 3608 www.eversafe.edu.sg | training@eversafe.com.sg

LATEST EA COURSES & UPCOMING EVENTS



Eversafe Academy has successfully launched the below new course.

1. Fire Watchman Safety Course (FWSC)

Below listed courses have been developed and The CPD points are approved by SISO. The First batch will be conducted in the month of December 2023

- Enhanced Confined Space Rescue Training for Safety Professionals (ECSRTSP)
- 2. Critical Skills for Safety Professionals



**** EA SKY YOGA**





WCSC APPROVAL NO: WCSC/APP/SGP/054

SCIENCE OF UNIFIED LIVING

A revolutionary insight blending Ancient Indian Wisdom and Contemporary Science





Our Featured Courses:

- 1. YOGA FOR HUMAN EXCELLENCE FOUNDATION COURSE
- 2. KAYAKALPA YOGA
- 3. INTROSPECTION COURSE (I, II & III)
- 4. CHILDREN YOGA
- 5. CERTIFICATE IN YOGA FOR HUMAN EXCELLENCE (CYHE)
- 6. DIPLOMA IN YOGA FOR HUMAN EXCELLENCE (DYHE)



For more info

Call: +65 6297-8417 | WhatsApp: +65 9381 3608

www.eversafe.edu.sg | training@eversafe.com.sg

¾JOIN US



We are always looking for new, talented individuals to join our growing family. We offer a range of opportunities that may be the perfect fit to enhance your career with us.



OPEN POSITIONS:

- 1. HR Manager
- 2. Centre In charge (Part time)
- 3. WSH Trainers
- 4. Diploma Trainers







Call: +65 9059 6339 www.eversafe.edu.sg



**** ABOUT EVERSAFE ACADEMY**





Eversafe Academy is a

well-established training institute providing innovative training to meet the needs of the adult learners and PMETs of Singapore and regionally. We are one of the well-known Training Providers in the WSH sector, with a team of highly experienced and dedicated safety professionals who are trained and capable in the implementation of workplace safety, corporate loss control and regulatory compliance. We have a group of experienced engineers who can assist in the implementation and establishment of various management systems.

We shape the safety skill sets of workers, Supervisors and Managers to ensure that they have adequate knowledge to carry out their works safely. We also organize training for corporate companies.

We provide professional advice and manage a safe workplace for you by providing method statements, risk assessment, safe work procedures and other essential professional consultancy services. We are also accredited with a 4-year EduTrust Accreditation quality standard mark as part of the recognition of our excellence in quality teaching and student experiences as a registered Private Education Institute.



For more information visit - www.eversafe.edu.sg







▶ Thank you for being part of our EA Journal community!

It's hard to believe it's been a year since we embarked on this journey together. Over the past 12 months, the EA Journal has been a source of inspiration, knowledge, and growth for our readers. As we wrap up our first year, we'd like to express our gratitude for your unwavering support.

► Reflecting on Our Journey

In our inaugural year, we've explored a wide range of safety-related topics, shared insights from industry experts, and brought you the latest trends and best practices in the field of safety. We've strived to be your trusted source for safety education and awareness, and we're proud of the community that has grown around the EA Journal.

▶ What's Ahead

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As we move forward into our second year, we are committed to continuing our mission of enhancing safety standards across various industries and sectors. We'll bring you even more valuable content, expert insights, and opportunities for networking and growth.

► Subscribe Today & Stay Connected

We encourage you to stay connected with us through our website, webinars, workshops, and events. Your feedback and engagement are invaluable to us as we work together to make the world a safer place.

If you haven't already, now is the perfect time to subscribe to the EA Journal. Don't miss out on the valuable content and community that awaits you.

THANK YOU ONCE AGAIN FOR YOUR SUPPORT AND FOR BEING A PART OF THE EVERSAFE ACADEMY FAMILY.
WE LOOK FORWARD TO ANOTHER YEAR OF SAFETY, LEARNING, AND GROWTH TOGETHER.

With warm regards, The EA Journal Team





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Island wide 4 Locations

LITTLE INDIA



PIONEER JUNCTION

WAN LEE



No. 2, Kampong Kapor Rd,

Singapore 208674

No. 2, Joo Koon Road, Singapore 628966



No.3, Soon Lee Street,#04-14, 16,17, Pioneer Junction, Singapore 627606



No. 2, Wan Lee Road, Singapore 627934



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Scan to Visit Our Website



