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INTERNATIONAL Labour Day May 1



EA Journal May 2023

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English Issue

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SCAN QR

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WELCOME TO THE 8TH ISSUE OF EVERSAFE ACADEMY JOURNAL FOR MAY 2023.

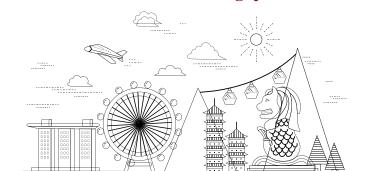
"I am happy to see that our worker training and upgrading programmes are progressing well. They are helping many workers to upskill and reskill, to be ready to seize opportunities in the new economy. Employers, too, are making the effort to maximise the potential of their workforce, providing training opportunities and encouraging their workers to take them up. More and more employers are accommodating the changing needs of workers, such as by implementing flexible work arrangements and redesigning jobs for older workers. This helps to improve productivity, and also to retain talent."

- Prime Minister Lee Hsien Loong

WORLD ECONOMIC FORUM – THE GROWTH SUMMIT 2023

"WEF Panel Discussion - Skills for Growth: Creating a Future-Ready Workforce 6 lessons from Singapore on upskilling for the future"

As part of Singapore's May Day celebrations and acknowledgement of all workers and working professionals for Labour Day, an article from the World Economic Forum (WEF) on the skills upgrading in Singapore was published, signalling a global recognition of Singapore's efforts in upskilling its workforce for the future.



SkillsFuture Singapore

6 LESSONS FROM SINGAPORE ON UPSKILLING WORK FOR THE FUTURE:

- Upskilling and reskilling proactively 1.
- 2. Linking business strategy with skill strategy
- 3. Thinking green
- Investing in upskilling 4.
- 5. Designing for an aging workforce
- 6. Balancing local with international talent

Source: https://www.weforum.org/agenda/2023/05/lessons-from -singapore-on-upskilling-for-the-future/





• IMPLEMENTATION OF TRAINER QUALITY ASSURANCE (TQA) FOR NEW TRAINERS

Eversafe Academy is always dedicated to ensure the provision of high quality trainers for the professional training and learning of adult learners in our courses.

One of our key approaches to meet this directive is the implementation of our Trainer Quality Assurance (TQA) process for the recruitment of new trainers, whereby potential trainer candidates are vigorously screened through various stages to demonstrate their teaching competencies and verification of professional qualifications.

The complete TQA process is now automated on our portal as part of our Digital Ecosystem. Our TQA portal is now fully functional for the recruitment of high quality trainers and we are most pleased to share that we have engaged quite a number of competent trainers for our courses, towards the provision of high quality education for our adult learners.

• FLYING SQUAD INSPECTION OF ASSESSMENT SESSIONS

We have also started an inspection approach – Flying Squad Inspection, towards the preservation of high standards in the conduct of assessment in all our courses.

Our Flying Squad Inspector will perform silent observations of assessments and invigilation being conducted across our 4 training branches, with the observations recorded in our Flying Squad Inspection Dashboard, which is now part of our Digital Ecosystem, on the quality of assessments being performed by our trainers and assessors.

• TRAINER APPRECIATION FOR PERFORMING HIGH QUALITY ASSESSMENT AND INVIGILATION

Based on the observations in our Flying Squad Inspection Dashboard, letters of appreciation will be issued to trainers and assessors who were observed conducting high quality assessment and invigilation sessions for our adult learners in their course assessments. Trainers or assessors who were observed with room for improvement in their assessment sessions will be alerted on the areas of deviation for rectification and improvement.

• IMPLEMENTATION & REVISION OF POLICIES, DOCUMENTS AND PROCESSES FROM EDUTRUST GD3 TO EDUTRUST GD4 FOR COMPLIANCE

The EduTrust Guidance Document Version 4 requirements is a framework to help PEIs put in place effective and efficient systems and processes, producing outcomes leading to high quality education services. Eversafe Academy, awarded a 4-year EduTrust Accreditation quality standard mark in 2022, is committed to excellence in quality teaching and student experiences and providing a higher standard of educational services as a registered Private Education Institute.

Our commitment includes the adoption of the new GD4 in the review and alignment of our processes and systems to the revised EduTrust requirements.

OUR ACHIEVEMENTS



WE HAVE SUCCESSFULLY TRAINED AND GRADUATED 655,859 STUDENTS.



■ FEATURES & HIGHLIGHTS

1ST BATCH OF INTERNATIONAL STUDENTS IN EA

We welcome our first batch of International Students starting their classes on 17th April 2023 in the Diploma in Quantity Surveying.



EA SAFETY COMMITTEE –1ST MEETING

Our EA Safety Committee was created comprising of EA Management and selected highly experienced WSH Trainers with a focus on the daily safety surveillance and safety reviews of our 4 training branches. Our first meeting was conducted on 10th April 2023 at our Wan Lee training branch to discuss the results and rectifications from the safety reviews of all 4 training branches.



■ FEATURES & HIGHLIGHTS

Marketing Campaign at Tai Seng MRT

We have conducted a 3-day awareness programme via a Marketing Campaign at Tai Seng MRT on 19th, 20th and 21st April 2023. We were most gratified by the enquires and responses from the commuters as our marketing team provided course matching advice and related information for upskillingand career advancement.



YOGA CLASSES AT EVERSAFE ACADEMY

EversafeAcademy has prepared a training space for conducting Yoga classes in all our 4 training branches since the month of March 2023.



Highlights from WSH Statistics Report 2022

Workplace fatalities abated with implementation of Heightened Safety Period (HSP)

There were 46 workplace fatalities last year compared to the 37 fatalities in 2021. This translated to a workplace fatality rate per 100,000 workers of 1.3 in 2022, higher than that of 1.1 in 2021.



INDUSTRY NEWS & TRENDS

Workplace Major & Minor Injuries Overall decline in major and minor injury rate Taking into account the growing workforce and HSP measures, the major injuries rate per 100,000 workers only trended down slightly from 18.5 in 2021 to 17.3 in 2022.

Top contributors of non-fatal injuries remained to come from higher risk industries

Construction, Manufacturing and Transportation & Storage accounted for 55% of major injuries in 2022. Construction & Manufacturing accounted for 36% of minor injuries in 2022

Slips, Trips and Falls (STFs) remained the leading cause of non-fatal injuries

STFs accounted for 33% of all major and 28% of all minor injuries in 2022. In 2022, there were 200 STF-related major injuries, slightly lower than the 208 in 2021.

NEW CLASSIFICATION FOR INCIDENT TYPES OF WORKPLACE INJURIES



Workplace injuries were further analysed by incident types to better prioritise the key areas of concern for more targeted interventions and enforcement.



Major injuries caused by Type A incidents (i.e., those with a higher risk of fatality such as falls from height and vehicular incidents) accounted for 35% of all major injuries in 2022 and has hovered around this figure in the last five years.



Major injuries caused by Type B incidents (i.e., those with a lower risk of fatality such as slips, trips and falls, and machinery incidents) accounted for 65% of major injuries in 2022.

INDUSTRY NEWS & TRENDS

Dangerous Occurrences

Increase in Dangerous Occurrences from collapse/failure of structures and equipment

- The number of dangerous occurrences (DOs2) increased from 13 in 2021 to 27 in 2022.
- Amongst the 2022 DO cases, 20 involved Collapse/Failure of Structures & Equipment and 7 involved Fires & Explosion. The increase in 2022 was due to a rise in crane-related incidents.



Occupational Diseases

Occupational Diseases incidence rate rose due to heightened awareness

- The Occupational Diseases (ODs) incidence rate per 100,000 workers increased from 20.0 cases in 2021, to 29.7 in 2022.
- This increase was driven by the rise in reported Noise-Induced Deafness (NID) cases due to ongoing Enhanced Workplace Health Surveillance4 (WHS+) efforts, which heightened awareness of reporting amongst doctors and employers and expanded the surveillance footprint.
- MOM will continue to increase the number of workplaces under WHS+, as well as collaborate with the WSH Council to increase awareness and implementation of workplace health programmes.

Mr. Thanikachalam Rameshkumar Head - Academic Department Eversafe Academy

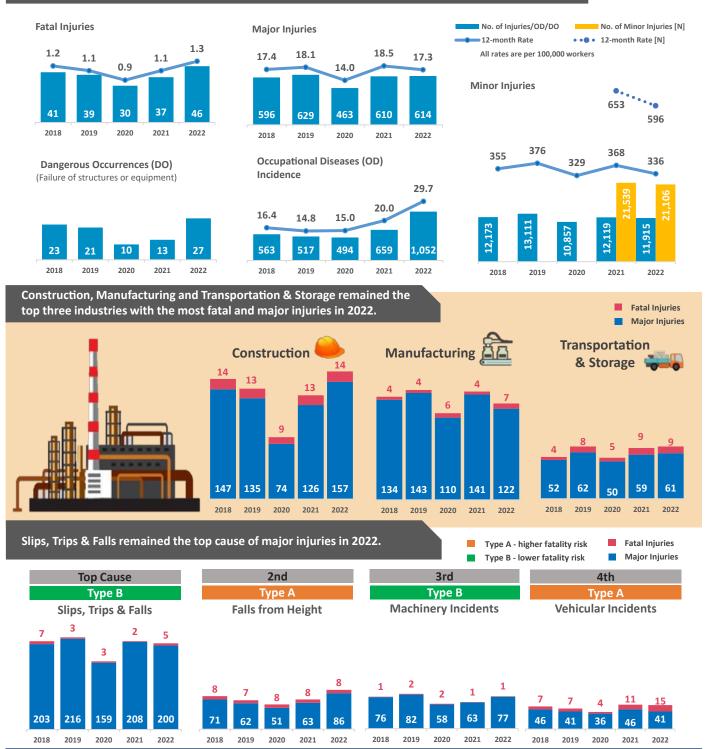
Source: Ministry of Manpower

INDUSTRY NEWS & TRENDS

January – December 2022

SINGAPORE WORKPLACE SAFETY & HEALTH REPORT

Rate for workplace fatal injuries in 2022 was higher compared to 2021, while rate for total workplace injuries declined. More dangerous occurrences and occupational diseases in 2022 compared to 2021.



^[1] The breakdown for injury numbers by sector/industry follows the Singapore Standard Industrial Classification (2015) Version 2018

^[3] Since 2022, a new sub-classification for the Incident Type (Cause) of workplace injuries have been introduced to reprioritise the key areas of concern for better interventions. Incident Type (Cause) of workplace injuries will be further classified based on their fatality risks. Refer to Workplace Safety and Health Report 2022 for more details.



^[2] Following the amendments to the Work Injury Compensation Act (WICA) which took effect from September 2020, employers need to report all work injuries with any instance of medical leave or light duties. From January 2021, major and minor injury numbers shared in WSH Report, 2021 would include injuries with at least one day of light duty or medical leave issued. Numbers presented under this new series are marked with [N].

UPSKILLING FOR THE FUTURE: LESSONS FROM SINGAPORE

(A Thought Article on the highlight on Singapore's workforce by the World Economic Forum WEF -The Growth Summit 2023)

In today's rapidly changing job market, upskilling has become essential for professionals to stay relevant and competitive. Singapore, known for its commitment to skills development, offers valuable insights into navigating the future of work. By focusing on key areas of upskilling, individuals can enhance their employability and adaptability in the evolving landscape.

1. Computer Skills: Embracing Digital Competence

Proficiency in basic computer programs, such as Microsoft Word, PowerPoint, and Excel, is crucial across industries. These skills enable effective communication, data analysis, and streamlined work processes. Singapore emphasizes the importance of digital competence, recognizing its role in driving productivity and innovation.

2. Communication Skills: Connecting Effectively

Good communication skills are essential for maintaining professionalism. Singapore highlights the significance of public speaking, active listening, and conflict resolution. These skills foster clear idea conveyance, positive relationships, and adaptability to diverse work environments.

3. Technical Skills: Building Specialized Expertise

Specialized technical skills, such as construction, welding, plumbing, or electrical work, hold significant value in the job market. Singapore emphasizes the rewards of acquiring these skills, including better salaries and job security. As industries demand competent professionals, investing in technical expertise becomes crucial.



■INDUSTRY NEWS & TRENDS

4. Soft Skills: Nurturing Versatility

Soft skills play a vital role in professional success. Singapore recognizes the importance of teamwork, time management, adaptability, and problem-solving. These skills enable effective collaboration, project management, and successful navigation of day-to-day challenges. In addition, developing soft skills empowers individuals to thrive in dynamic work environments.

5. Entrepreneurial Skills: Unlocking Opportunities

Singapore emphasizes the importance of entrepreneurial skills like marketing, finance, and business management. These skills open doors for individuals to start businesses, advance within organizations, or explore new career opportunities. In an ever-evolving economy, entrepreneurial skills enable professionals to identify market trends, drive innovation, and make informed decisions.

6. Leadership Skills: Inspiring Others

Leadership skills are crucial for individuals who aspire to lead teams or organizations. Singapore recognizes the importance of developing leadership skills, which enable individuals to inspire others and drive organizational growth. These skills include strategic thinking, decision-making, and conflict resolution. By attending leadership courses and workshops, individuals can enhance their ability to motivate and inspire others, leading to greater success in their careers.



These 6 lessons from Singapore on upskilling for the future highlight the importance of continuous learning and skills development. Individuals can enhance their employability and adapt to changing job requirements by focusing on critical skills like computer, communication, technical, soft, and entrepreneurial skills. Embracing upskillingequips professionals with the necessary tools to thrive and empower them to seize new opportunities and contribute meaningfullyto their respective workplaces and industries. Investing in upskillingis a pathway to long-term career success in a world driven by innovation.

Ms. Richa Dhawan Creative Head –Marketing Eversafe Academy

The Reflections

Once, a dog ran into a museum full of mirrors. The museum was unique, the walls, ceiling, doors, and even floors were made of mirrors. Seeing his reflections, the dog froze in the middle of the hall surprisingly. He could see a whole pack of dogs surrounding him from all sides, from top to bottom. The dog bared its teeth and barked all the reflexes that responded in the same way. Horrified, the dog barked feverishly, the dog's reflexes followed and raised him many times. The dog barked even louder, but the echo was enlarged. The dog flung from side to side while its reflexes also stirred and cracked its teeth. The next morning, security guards at the museum found the miserable and lifeless dog surrounded by thousands of reflections of the lifeless dog. There was no one to hurt the dog. The dog died in battle with its reflexes.

Moral of the story

The world does not bring good or evil by itself. All that is happening around us is the reflection of our thoughts, feelings, desires, and actions. The world is a big mirror.

So let's do good!

Mr. Rambu Paul Dhinakaran Head - Human Resource



OUR TRAINERS

Trainer Excellence Pathway

MR. NWE WIN





ISTUDENT TESTIMONIALS

Endorsement of our Commitment to our **Students and Customers** Some of the endorsements and feedback from our valued Students



I would like to express my sincere gratitude for the assistance you provided me with my course registration. Your prompt response to my email and Whatsapp messages was impressive and made the process much smoother

Student Name: Mr. Venkatesh Course Name: Level b







I am very glad to join with Eversafe Academy. Yesterday already i complete my BCSS from your centre. All of the teacher guide us very nicely. April 23 i am going to join diploma class.overall i am very happy to join with Eversafe Academy

Student Name: Mr. Rahman Mohammad Kholilur

Course Name: DEE





Thank you, very helpful course that will have a big impact on my job role. I'm really enjoying the course and feel it will benefit my role, and its easily applicable to my work.

Thoroughly enjoyable, informative and stimulating. Excellent course, really well delivered. Happy with Eversafe Academy! Thanks for all your love and support.

Student Name: Mr Joseph Clinton

Jai Course Name: Level b





I am thankful to Eversafe Academy, I have received very good service from here in terms of skill development.

Student Name: Mr Selim Reza

Course Name: SMSE





CLIENT TESTIMONIALS

Endorsement of our Commitment to our **Students and Customers** Some of the endorsements and feedback from our valued Clients



COMPANY NAME : LUFA MANPOWER PTE. LTD. COMPANY INCHARGE : MR.CHANDRAMOHAN





I would like to extend my thanks and gratitude for your services. I would especially like to compliment Vimala for assisting me in the course schedule.

She has been patient and a great help in attending to all my enquiries. This is the reason why I will always book the courses with Eversafe.. Well done.. Good job.. All the best..



COMPANY NAME: J.KEART ALLIANCES PTE LTD J.KERRT COMPANY INCHARGE: MS. JESSICA



I like your prompt action assistance along you are servicing me.



COMPANY NAME : K.A. GROUP HOLDINGS PTE LTD. COMPANY INCHARGE : MS. CAROLINE JONG





Hi Eversafe Management, Please accept my gratitude towards Meena your customer care staff for their speedy and efficient services. I was able to complete the transaction within less than an hour thanks to their attentive and alert presence. I would especially like to commend Meena for her professionalism and superlative skills. Looking forward to more deals with Meena Eversafe! Five stars rating! Cheers!



COMPANY NAME : CTCI SINGAPORE PTE LTD COMPANY INCHARGE : MS. GURU





Excellent service!

Ms Surya has helped us booking the classes perfectly according to our schedules. All her responses were prompt and professional. Thank you for the amazing support!

■ HEALTH & FITNESS PROGRAMMES (STAFF & STUDENT)

1st Place:

Our first-place winner is who walked an incredible average of 16,600 steps daily! Your commitment to daily physical activity is truly impressive and serves as a great example for others to follow. Keep up the great work and continue to prioritize your health and wellbeing!



2nd Place:

Our second-place winner is THANGIAH PANDIDURAI, who walked an average of 16,000 steps daily! Your determination to reach your daily step goal is commendable and your dedication to your health is something to be proud of. Keep up the great work and continue to prioritize your physical activity!



3rd Place:

Our third-place winner is ANAGARAJAN SUNDARAPANDDIAN APARNA, who walked an average of 15,000 steps daily! Your consistency in reaching your daily step goal is truly impressive and shows that small changes can lead to big results. Keep up the great work and continue to prioritize your physical activity for improved health and wellbeing!



Once again, congratulations to our top 3 winners———

for the month of April! Your commitment to physical activity is not only beneficial to your own health, but it also inspires others to live a healthier lifestyle. We hope you continue to make walking a part of your daily routine and enjoy the many benefits of staying active.



■ HEALTH TIPS & STRATEGIES



The strong scent of Mint has the ability to clear up congestion of the nose, throat, bronchi and lungs which gives relief for respiratory disorders that often result from asthma and the common cold.



Did you know good old mint leaves come with these powerful health benefits?

Mint leaves can do more than adding flavour to your food. They also have multiple health benefits.



TREATS ALL YOUR STOMACH WOES



GIVES YOU ACNE FREE SKIN



BOOSTS YOUR IMMUNE SYSTEM



BEATS MORNING SICKNESS & NAUSEA



HELPS YOU WITH ALLERGIES & ASTHMA



A GREAT REMEDY FOR THE COMMON COLD



TAKES CARE OF YOUR ORAL HEALTH



HELPS YOU MANAGE

SO, WHAT ARE YOU WAITING FOR?

INTERESTING FACTS ABOUT MINT

MINT HAS BEEN USED FOR CENTURIES FOR MEDICINAL AND AROMATIC PURPOSES IN ANCIENT GREECE MINT LEAVES
WERE RUBBED ON DINING
TABLES TO WELCOME GUESTS

MINT IS USED IN MIDDLE EAST AS A STEWING HERB TO CLEAN THE AIR

MINT IS FULL OF



CU





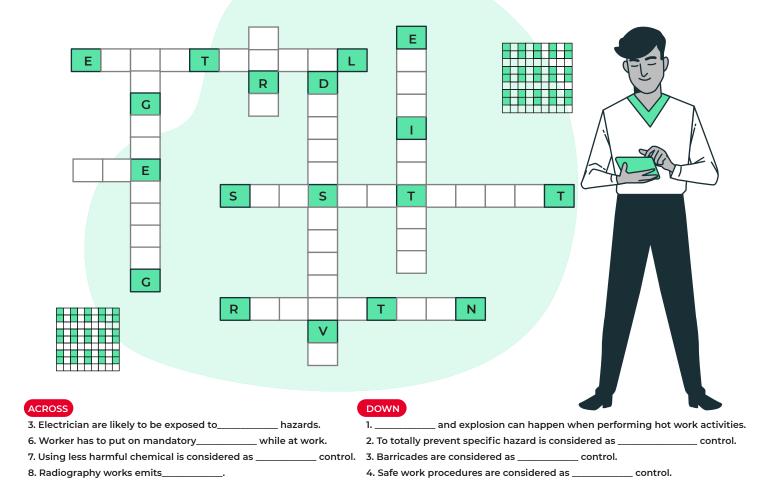


THERE ARE 25 SPECIES OF MINT MOST COMMON BEING

—PEPPERMINT — Spearmint

■ FUN WITH PUZZLES & GAMES

SAFETY CROSSWORD PUZZLE (8th Edition) - Curated by Mr. Richard Sim





SCAN QR CODE TO SUBMIT YOUR COMPLETED MATCHING PUZZLE FOR HAZARD SIGNAGES

Please complete the matching puzzle for hazard signages and snap a picture to upload via our QR Code with your details for a chance to win prizes before 1st June 2023.

Prizes

1st S\$50

2nd S\$40

3rd \$\$30

Last Month Winners



Alagu Pichairamu

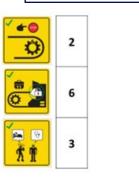


Khoya Suresh



Sohel MD AL Amin

Last Month Answer







Curated by: **Mr. Richard Sim** Academic Manager - Eversafe Academy

■ SOCIAL MEDIA PRESENCE

Eversafe Academy - Reach and Impressions for April 2023



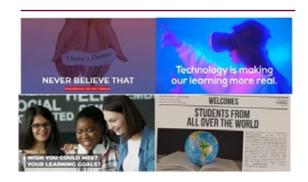
Mobile App Views



Eversafe Academy believes that creating awareness through Social Media can make a positive impact on the public and learning communities. Eversafe Academy has been producing helpful and informational videos on our YouTube Channel "Eversafe Academy" Some of the recent videos posted on our channel are:

General Videos:

Our general-themed videos are designed to be more informative, entertaining, and visually appealing to all kinds of audiences.





Interviews of our Valedictorians:

Our valedictorians share their most memorable learning experiences, the teachers who made a significant impact on their education, and the support systems that guided them along the way.

Course Informational Videos:

Engaging videos with course information such as contents, duration of the course, fee, and other details, to encourage and promote learning in-demand skills and courses to improve career advancement chances for various industries.





International Earth Day - Wish Video:

International Earth Day was celebrated on 22nd April 2023.

We prepared an Earth Day wishes video for this special day.

■ CORPORATE SOCIAL RESPONSIBILITY - CSR EVENTS

CSR @ Krsna'sFree Meals: (Charity, Non-Profit Organisation):

Eversafe Academy is most honoured to assist in the good works of Krsna's Free Meals by sponsoring free lunch on 28th April 2023 for needy people. 8 staff from Eversafe Academy were also present on that day to help in the preparation and distribution of the free meals.



Continue to offer FREE COMPUTER Classes for migrant workers, and we are most pleased to share that there is a high demand for this type of FREE classes, which forms part of our Corporate Social Responsibility (CSR) service by Eversafe Academy for the migrant worker community.

21st May 2023

28th May 2023

4th June 2023

REGISTER

11th June 2023

18th June 2023

25th June 2023

CONTACT US

Timing: 6 PM to 9.45 PM

Location: Little India Branch

2 Kampong Kapor Road, Singapore 208674

Contact No.: +65 6297 8417

Email Address: training@eversafe.com.sg

Current worker students and migrant workers who wish to attend this free Computer class can register with their email address and contact numbers.

LATEST EA COURSES & UPCOMING EVENTS

- ► EversafeAcademy is launching the new course named Confined Space Attendant Safety Course (CSASC) by mid of May 2023.
- ► EversafeAcademy will be providing a total of 9 SDU/CPD points courses for WSH Trainers.

1. SPECIAL CLASSES FOR THE VESAK DAY



We will be conducting special classes on 2nd, 3rd and 4th June 2023 for adult learners and migrant workers during the Vesak Day holiday.

- WSH COURSES
- DIPLOMA COURSES
- ADV. DIPLOMA COURSES
- CERTIFICATE COURSES



www.eversafe.edu.sg/courses/

IJOIN US

OPEN POSITIONS

- Accounts Manager
- Diploma Trainers
- >> WSH Trainers
- Administrative Officer





FORWARD YOUR RESUME TO

hrl@eversafe.com.sg

Check our website for more details:



www.eversafe.edu.sg



Eversafe Academy

is a well-established training institute providing innovative training to meet the

needs of the adult learners and PMETs of Singapore and regionally. We are one of the well-known Training Providers in the WSH sector, with a team of highly experienced and dedicated safety professionals who are trained and capable in the implementation of workplace safety, corporate loss control and regulatory compliance. We have a group of experienced engineers who can assist in the implementation and establishment of various management systems. We shape the safety skill sets of workers, Supervisors and Managers to ensure that they have adequate knowledge to carry out their works safely. We also organize training for



We provide professional advice and manage a safe workplace for you by providing method statements, risk assessment, safe work procedures and other essential professional consultancy services. We are also accredited with a 4-year EduTrust Accreditation quality standard mark as part of the recognition of our excellence in quality teaching and student experiences as a registered Private Education Institute.



corporate companies.

EDUCATE, EMPOWER & TRANSFORM.



OUR MISSION

QUALITY, INNOVATION & RESEARCH



OUR **VALUES**

EXCELLENCE, LIFE-LONG LEARNING & TECHNOLOGICAL ADVANCEMENT





www.eversafe.edu.sg







Values

Feel Free to Contact Us for More **Course Details:**

Scan QR Code to view our courses



L +65 6297 8417 **D** +65 9381 3608



- 👽 www.eversafe.edu.sg
- training@eversafe.com.sg



No.2, Kampong Kapor Rd, Little India Singapore 208674



No.2, Joo Koon Road, Singapore 628966 Island wide 4 Locations



Soon Lee Street, #04-14,16,17 Pioneer Junction, Singapore 627606



No.2, Wan Lee Road, Singapore 627934

EMERGENCY HOTLINE NUMBERS

- POLICE 999
- FIRE / AMBULANCE 995
- NON EMERGENCY
- MOM

1777

- 6438 5122
- 1800 225 5632 NEA
- 1800 778 8888 SP POWER
- PUB

1800 225 5782

- COMFORT
- 6552 1111

6555 8888